

Appendix C

Denbighshire County Council
Safe Routes in Communities
Report to Community Scrutiny Committee
Report date: 7th February 2014

Equality Impact Assessment

Safe Routes in Communities Report to Scrutiny Committee

Contact: Mike Jones, Highways and Environmental Services
Updated: 07.02.14

1. What type of proposal / decision is being assessed?

A project proposal

2. What is the purpose of this proposal / decision, and what change (to staff or the community) will occur as a result of its implementation?

The proposal is to continue to bid for Safe Routes in Communities funding to fund future projects to increase levels of walking and cycling and reduce car usage. The aim of Safe Routes projects is to improve accessibility for pedestrians, cyclists and those with mobility impairments, thereby reducing reliance on the private car.

3. Does this proposal / decision require an equality impact assessment? If no, please explain why.

*Please note: if the proposal will have an impact on people (staff or the community) then an equality impact assessment **must** be undertaken*

Yes

Yes

4. Please provide a summary of the steps taken, and the information used, to carry out this assessment, including any engagement undertaken

(Please refer to section 1 in the toolkit for guidance)

Communities Scrutiny Committee have requested a paper to discuss the administration of the Safe Routes in Communities initiative, including an analysis of any problems that have been encountered. No specific consultation has been undertaken for the development of this paper as a high level of community engagement is undertaken during the development of every individual SRIC project. Indeed, it is essential that evidence of such engagement can be fully

demonstrated when funding applications are submitted to the Welsh Government as a failure to demonstrate this level of consultation is likely to see applications fail.

- 5. Will this proposal / decision have a positive impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?**
(Please refer to section 1 in the toolkit for a description of the protected characteristics)

Each Safe Routes in Communities project will need to be assessed on a scheme specific basis as there will be many different elements to each scheme which can affect individuals differently. However, although it is only possible to generalise when discussing the SRIC project as a whole, it can be said that SRIC projects mostly have a positive impact in terms of their impact on people with mobility impairments. It is suggested that the majority of projects would have a neutral impact in terms of the other protected characteristics.

- 6. Will this proposal / decision have a disproportionate negative impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?**

As referred to in No. 5 above, each scheme would be assessed on an individual basis although there would be little negative impact for those with mobility impairments. For those with other disabilities, or those with other protected characteristics, there is likely to be a neutral impact from schemes.

- 7. Has the proposal / decision been amended to eliminate or reduce any potential disproportionate negative impact? If no, please explain why.**

No	No disproportionate negative impact has been identified.
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- 8. Have you identified any further actions to address and / or monitor any potential negative impact(s)?**

Yes	Yes
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Action(s)	Owner	By when?
Future Safe Routes in Communities projects will have an EqIA undertaken on an project specific basis	Mike Jones	When future bids are prepared

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9. Declaration

Every reasonable effort has been made to eliminate or reduce any potential disproportionate impact on people sharing protected characteristics. The actual impact of the proposal / decision will be reviewed at the appropriate stage.

Review Date:	07.02.15
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Name of Lead Officer for Equality Impact Assessment	Date
Mike Jones	07.02.14

Please note you will be required to publish the outcome of the equality impact assessment if you identify a substantial likely impact.
